

**Fiscal Impact**  
2<sup>nd</sup> Session of the 57<sup>th</sup> Legislature

**Bill No.:**

**HB 2294**

**Version:**

**ENGR**

**Author:**

**Sen. Montgomery**

**Date:**

**03/22/2021**

**Fiscal Analysis**

HB 2294 would obligate the state to pay out excess leave (anything over 480 hours) if not used by the 12 month period it was required to be used. There are currently 3,186 employees in 36 agencies with more than 480 hours of excess leave. If none of these employees were able to take the necessary time off the maximum fiscal impact would be \$9,072,522. The fiscal impact could possibly be \$0 if all 3,186 employees were to take the necessary time off. As the bill would take effect in July of 2022, there would be no fiscal impact in FY'22, however there would be an impact as described above in FY'23 and onwards.

**FY'22 Impact:** None

**Full Year Impact:** None

Prepared by: OMES